

**To: Sheriff Michael G. Bellotti
Superintendent Gerard Horgan**

From: Danielle Boomhower, PREA Coordinator

RE: 2016 PREA Aggregated Data

In accordance with 115.88 Data Review for Corrective Action, the Norfolk Sheriff's Office completes an annual report in order to assess and improve the effectiveness of reduction of sexual abuse and sexual harassment. Through training in prevention, detection and response our policies and practices provide great assistance in completing the elimination of such acts.

The Norfolk Sheriff's Office may redact specific material from this and future PREA reports when the publication would present a clear and specific threat to the safety and security of the facility. Any redacted material must have a general statement to indicate the material has been removed from the report.

CATEGORY	SUBSTANTIATED	UNSUBSTANTIATED	UNFOUNDED	TOTAL
OFFENDER-OFFENDER SEX ACTS	0	0	0	0
OFFENDER-OFFENDER SEXUAL ABUSE	0	2	0	2
OFFENDER-OFFENDER SEXUAL HARASSMENT	0	3	0	3
STAFF SEXUAL MISCONDUCT	0	0	0	0
STAFF-OFFENDER SEXUAL HARASSMENT	0	1	0	1
TOTAL	0	6	0	6

The NSO has a Zero Tolerance Policy for sexual abuse and sexual harassment. As such, every allegation, report and/or discovery of sexual activity is investigated as if a PREA event occurred. Only after a full investigation is events defined as a PREA violation or otherwise (i.e. consensual but unauthorized sexual activity that does not qualify as PREA)